

Republic of North Macedonia

THE NORTH MACEDONIA FREE ZONES AUTHORITY



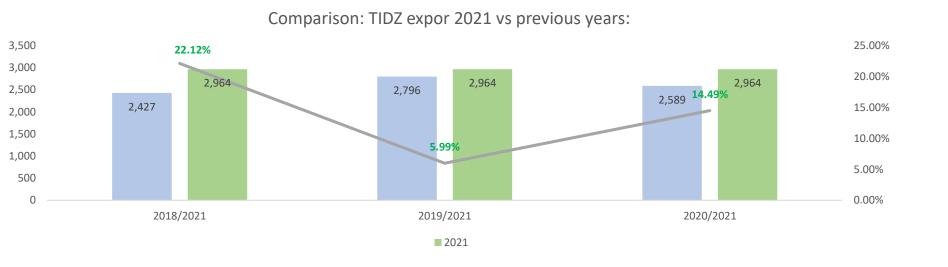
CURRENT PORTFOLIO

34 capacities, owned by foreign investors from USA, Canada, S.Korea, Germany, Italy, Turkey..

These companies generated approx. EUR 3 bn of exports in 2021 (record high) which equals to 47% of North Macedonia exports.

The good investment conditions and support packages contributed to increased economic activities in the free zones, even in the pandemic 2020.

DTIDZ - Highest economy activities in four years

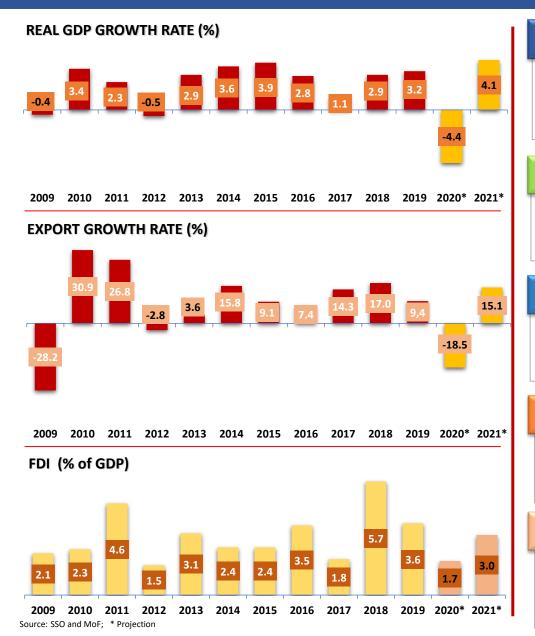


- Highest economy activity in the zones in 2021.
- The export grew by 15% in comparison to the 2019 and 22% compared to 2018, making it the recordhigh in the last 4 years.

LOCATION



Stable Macroeconomic Indicators



INFLATION

Low inflation: avg < 2% annually over the last 18 years

CURRENCY

North Macedonian Denar pegged to the DM/€

for the last 26 years (€1= MKD 61.5)

AVERAGE NETTO SALARY IN 2020

€480 per month

CREDIT RATINGS 2019/2020

Standard & Poor's: BB-, Stable Outlook Fitch: BB+, Stable Outlook

BUDGET DEFICIT IN 2020

Budget Deficit: 8.1% of GDP

Free Trade Agreements

■ EU – European Union (27 countries)



■ EFTA – European Free Trade Association (4 countries)



CEFTA – Central European Free Trade Agreement (7 countries)



Bilateral Free Trade Agreements with: Turkey and Ukraine

^{*}provide access to markets in 40 countries with 600 million consumers

Political stability

NATO member since 2020



■ EU – Candidate country (compliance with EU reg.)



Major recent investors in Greenfield sites



for automotive industry

and cables





Plant 1: €25M; 800 employees; Production of buses and coaches for the US and EU markets:

Second investment stage: €15M; 450+ employees





€30M; 500 employees; Production of electrical capacitors





Plant 1: €10M; 150 employees; Production of armored highpressure rubber hoses; Plant 2: €11M; 150 employees;



€30M+; 400 employees; Packaging for the pharmaceutical and cosmetics industry

Production of sophisticated

electrical components



€5M; Up to 200 people; Production of sensors, encoders, and measuring instruments.

Major recent investors in Greenfield sites



Over €15M; 2,000 employees; Production of airbag cushions and modules

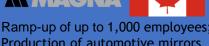
KOSTAL

€70M+; 1,000 employees; Production of mechatronic and electronic products

ODW ELEKTRIK

€15M; 1,200 employees; Production of cables, solenoids and mechatronics

MAGNA



Production of automotive mirrors and components



€20M; 2,000 employees; Production of seat and steering wheel climate technologies

ACCOMPLASE 6mb

€3M+; 250 employees; Plastic injection molding of car parts



(Marquardt

€35M; 750 employees; Production of PCBs, plastic and molded containers and final assembly



Cut&trim plants for seat covers Plant 1, Free Zone Stip:

€20M; 2,100+ employees

and devices



reek coast line ~ 100kr

KROMBERG ROSCHU& SCHUBERT

Greek coast line ~ 100km

Athens ~ 553km Thessaloniki ~ 70km

Greece

€25M+; 6,200 employees; Production of wires and cables:

Second phase expansion

Amphenol

€30M+; Rump-up to 2,500 employees; Production of interconnect products





€15M; 500 employees; Production of industrial woven fabrics (insulating materials)

CONDEVG



€40M; 250 employees; Production of of wall-hung boiler components

⊿DIENT**™**



Plant 2, Fre Zone Strumica: €20M; 1,500 employees

DRÄXLMAIER

€35M; 6,000+ employees; Production of wiring harness and electrical management systems



TNE NEW CONCEPT

What do we offer







FOCUS ON HIGH-QUALITY INVESTMENTS.



INDIVIDUALIZED INVESTORS PACKAGE BASED ON THE INVESTORS 10 YEAR PROJECTIONS ON REVENUES, PROFITS, EMPLOYMENTS AND SALARIES.

State support – structure

Standard structure:

- 10% on CAPEX + 10% on competitiveness
- Up to 10 years exemption from (or paid subsidies) personal and income tax
- Maximum cumulation: up to 50% of eligible investment costs

Introducing a new approach (Flexible structure)

- Business plan analysis (focusing on the period of return on investment for the state, amount of salaries, profit, previous movements - balance sheets)
- Flexibility in contracts (cut-off after 36 48 months for assessment of the degree of realization of the investment plan and "negotiations" for adjustment)
- "Moving" limits on annual payments, depending on available budget funds
- Shortening the CAPEX payment period and competitiveness (investment period + 1)
- Increasing participation in cash measures vs. subsidies / exemptions in the overall structure

Among incentives offered the Government provides:

Up to 50% Government support in the max period of 10 years - We are flexible and focused on providing tailor-made solutions

Different elements can be included in the schemes:

- ✓ 10-year tax holiday for profit and corporate tax and 100% reduction of personal income tax for a period of up to 10 years.
- ✓ Support growth of capital investments and income with a return of 10+10% of investment costs in new machines and equipment or investment in buildings
- Exemption on paying utility taxes to the local municipality, and fees for land building permits

- ✓ R&D measure refinement (50% return on investment)
- ✓ Cash swap for subsidies for paid personnel and profit tax n-2 (shortening the period of completion of "tax" measures, with a certain discount)
- ✓ State support mechanism packages for staff training aiming increased productivity.

Incentives

Incentives infrastructure, land and construction

- ✓ Long-term lease on land in free zones in Republic of North Macedonia up to 99 years at concessionary prices
- ✓ We offer service for construction and lease of facilities

(option) The Directorate for TIDZ to finance, build and lease facilities for investors

- ✓ Access to newly established service for build&lease facilities - investors are offered possibility to buy land.
- ✓ Free connection to natural gas, water and sewage network.

✓ Each individual offer can consist of all or part of these elements, with different share in overall accumulation and varying intensity.

Infrastructure type:



Utility / service

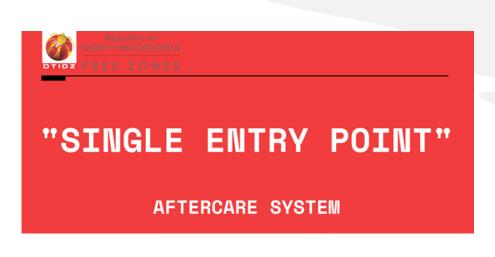


Energy (including connection to the main power lines in the country)

Transport (including connection to the main road / rail corridors in the country)

Service + (new services for accommodation of workers from and outside the country, education, child care and health)

After care



Single Entry
Point concept

Personalized support -

Each company has own unique single contact person for direct communication

Three pillars support services –

Newly introduced fast track protocols with other institutions

Digitalized process/online problem report

Results 2021 – The new concept



New agreements (signed and / or in the phase of formal approval by the Government) in TIDZ with a total investment volume of 188 million euros.



Creation of 2700new jobs

Targets 2024



1 billion eur. investment volume and creation of 14,000 jobs in the next 3 years



We are currently negotiating with 30 companies - a total investment volume of 500 million and creation of 8,500 new jobs



FDI DATA ANALYSIS

2010 - 2020

The Analysis

10-year analysis of the operations of companies in the TIDZ (2010 - 2020)

Aiming to make an insight into the economic performance of the companies from DTIDZ, several indicators were analyzed in accordance with the available data from the annual accounts reports of the of DTIDZ clients (a total of 34 entities).

The official documents were provided by the Central Registry of the Republic of Northern Macedonia, after which a database was created which was used to select the necessary indicators and to determine their dynamics through the analyzed period 2010 - 2020.

Key findings

The 10-year analysis of the operations of companies in the TIDZ (2010 - 2020) shows

- √ 16% average annual revenue growth
- ✓ 32% average annual growth of net income
- √ 55% average annual productivity growth
 - √ 10% average annual sallaries growth
 - √ 16% average return on capital

*The results of the 10-year analysis will serve as a basis for creating measures to encourage higher quality investments (higher salaries and payments to the Budget).

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