

Terms of Reference for the Contract between the Embassy of the Czech Republic in the Kingdom of Cambodia and a Consultant

The Embassy of the Czech Republic in the Kingdom of Cambodia is searching for a Consultant to conduct assessment as a basis for a project being prepared by the Czech Development Agency in Prague under the title *Support and development of educational programmes in the field of agriculture at General and Technical High Schools in Cambodia*. The assessment will serve as a source of field information on relevant stakeholders, partner institutions and beneficiaries.

1. THE BACKGROUND

Technical education and vocational training has been specified as one of the priority areas of the bilateral development cooperation of the Czech Republic and Cambodia 2018 – 2023. Outcome number 3 of the bilateral program's matrix result aims to increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship in line with relevant SDG 4.4. The Czech Development Agency (CzDA) is preparing a project that should contribute to achieving this output. This intervention is also coherent with following Cambodian strategic documents: Rectangular Strategy for Growth, Employment, Equity and Efficiency, currently in its fourth phase for 2019-2023 (RGC); Education Strategic Plan 2019-2023 (MoEY); National Employment Policy 2015-2025 (RGC, ILO) as well as Team Europe initiative n°1: Sustainable landscapes, forests and agriculture: Contribute to green growth and decent jobs by promoting deforestation free and sustainable agriculture value chains (#Education and Skills development- Upgraded technical, and management capacity of value chain actors).

One of the identified ways is by supporting technical education at upper secondary school level. The vision of the General and Technical High Schools (GTHSs) by The Ministry of Education, Youth and Sports' (MoEYS) is that the students acquire excellent knowledge, technical skills and moral values to meet labour market demands and to continue life-long learning. The mission is to orientate, promote and provide technical education services at upper secondary level in cooperation with stakeholders and development partners and to have these schools in all provinces. GTHSs offer various programmes such as agriculture, electricity, mechanics and accounting. Currently, agriculture programmes at GTHSs consists of Agronomy, Animal Husbandry and Agro/Food-processing.

Several studies highlighted issues linked with a widening gap between the skills that industries and businesses need and what the education institutions, whether academic or vocational training, produce. It is necessary for learners to gain practical experience in addition to the theoretical knowledge, especially in the light of fast changing job market and technology. To achieve this, the private sector needs to collaborate with educational institutions and invest in young people to build their skills for greater

employability. There is also a general experience that there is a lack of coordination between stakeholders in technical education and vocational training at regional level (for example between Provincial TVET Centres/Institutes, GTHSs and professional training implemented by private sector or other donors).

Agro/food-processing is believed to be the future of Cambodia's agricultural industry, which is dominated by micro, small and medium enterprises that represent 80% of market share. However, the subject requires high investment on technology and close collaboration with private sector. Given multiple donors focus on investment to aquaculture industry, there is a lack of adequate skilled labor workers in the sector. Therefore, elaborating aquaculture subject/modules within the agriculture curricula represents both an opportunity and a need, particularly in Tonle Sap region.

More information about the planned project and its objectives will be provided to the selected consultant.

2. EXPECTED OUTCOMES FROM THE CONSULTANT

A consultant is asked to elaborate a document that will cover points a) to f) specified below.

- a) Brief description of current national policies linked to GTHS education
- b) In cooperation with VOD identify possible localization of a new/existing GTHS with agriculture programmes to pilot newly developed aquaculture modules (especially Agro/food processing and Animal Husbandry) in Tonle Sap region (one or two selected areas)
- c) Brief demographic and socio-economic profile of selected area/s in Tonle Sap region
- d) Brief description of other donor's larger intervention in aquaculture value chain in Tonle Sap region (e.g. CaP Fish, CAST) and its TVET components
- e) Based on desk research and in cooperation with Vocational Orientation Department (VOD) at the Ministry of Education, Youth and Sport provide data on the number of students in the 3 agriculture programmes at GTHSs nationwide (incl. number of enrolled students and students who graduate annually). Estimates of the percentage of students entering the labour market and those continuing on to higher education are welcome
- f) Brief risk analysis (political, organizational, financial, etc.)

3. CONCLUDING PROVISIONS

If questionnaires were used, questions must be attached to the final document as well as the source of an answer (at least name of the person, his/her position, date of the

interview). Also, if using other sources (i.e. books, websites, etc.), please always use the quotation (write the source of information).

Final documentation elaborated by the expert (minimum of 15 pages) should be handed over both hard copy to the Embassy of the Czech Republic in Phnom Penh and soft copy via email to the Development Section of the Embassy of the Czech Republic in Phnom Penh (specific emails will be provided later to selected expert).

The deadline for submission of the pre-final version of the document is November 10, 2022 and expected remuneration is 6,500 USD in total.

Should you have any further queries, please contact:

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