



# *Young Professionals Programme*



***The OECD  
Young  
Professionals  
Programme***

Since 1970, the Young Professionals Programme (YPP) has brought outstanding young economists and policy analysts to work on some of the most pressing challenges facing society. A pipeline of future leadership talent, the Programme is run over two years at OECD Headquarters in Paris, France.

The OECD is a standard-setter and policy pathfinder across a range of policy fields. We look for bright, curious and diverse candidates to develop data-driven solutions to the key issues facing our Members and partners in developing *Better Policies for Better Lives*.



# Programme Overview



**Paris**  
France



**24** months

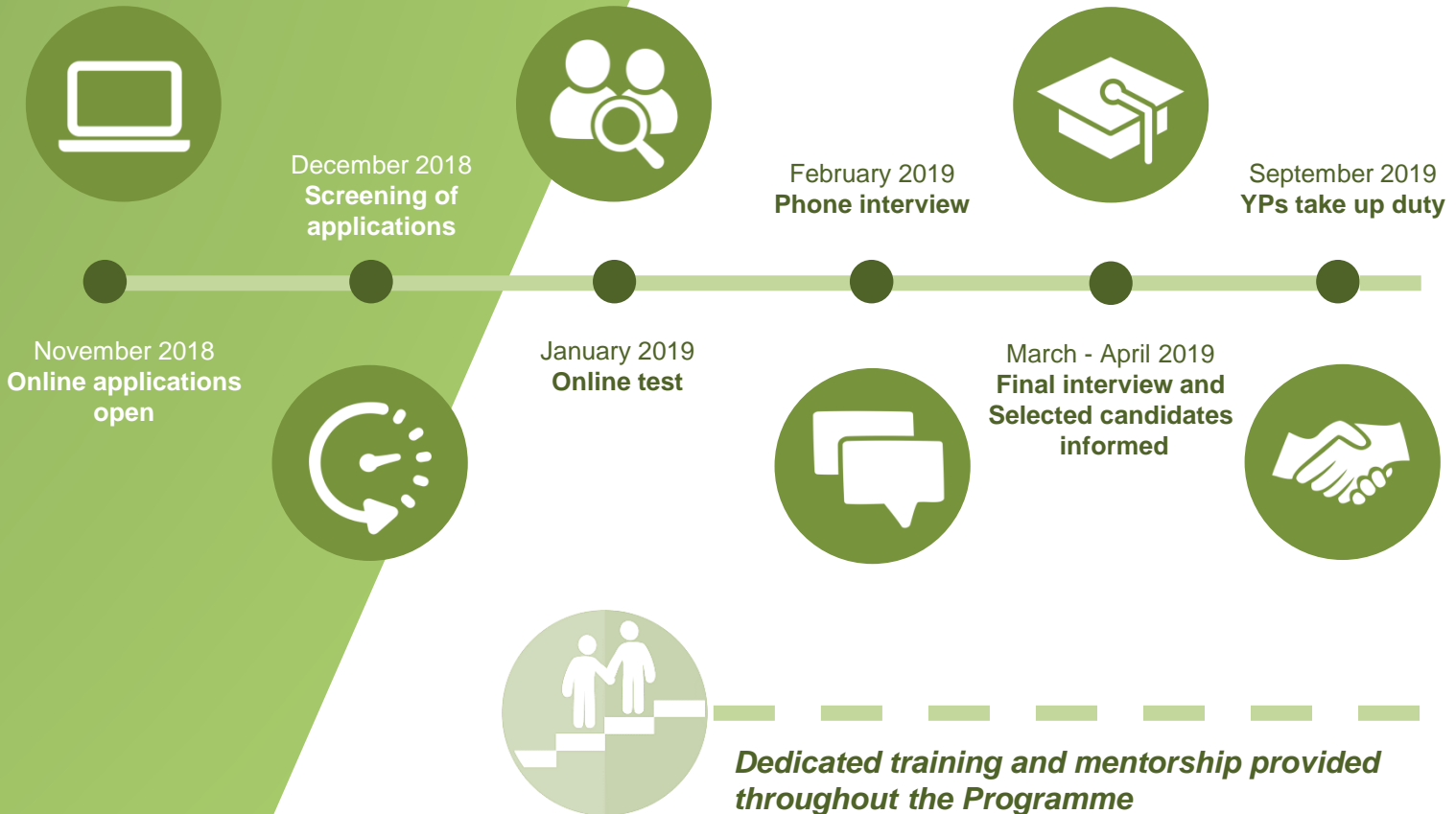


**5 to 7**  
participants per  
year

# Next Programme Cycle

2018

2019



# Are you a good fit?

## Essential



Must have completed a graduate degree (e.g. MA, MSc, PhD, etc.) by the time you take up duty



Born on or after **30 September 1989\***, and a **national of one of the OECD Member countries**



Must have an excellent command of **English** and/or **French**



Candidates with a Master's degree need at least **two years full time work experience** in a relevant field

## Nice-to-Have



A good alignment with the **OECD Core Competencies**



Strong **quantitative** and **analytical skills**

\*Exceptions will be made for nationals of OECD Member countries which have mandatory military service.

## What YPs Say

*“The YP Programme is great because you get exposed to the work of different directorates. You get special trainings and mentorship. It’s a bit like you’re on a red carpet. You feel like you’re being well taken care of.”*

Chung-a is currently a Policy Analyst in the Corporate Affairs Division of the Directorate for Financial and Enterprise Affairs.

She joined the OECD as a YP in 2013 to undertake country projects on green investment.

She has a Master’s Degree in Public Affairs with specialisation in economic governance from Sciences Po Paris.



*“This experience is a unique opportunity to gain organisational knowledge and to develop strategies that deliver results in a range of settings.”*

As a former Young Professional, Joshua works in the Office of the Secretary General in the Strategic Foresight unit.

He works in the areas of building anticipatory capacity in the OECD and its member governments, and strengthening the effectiveness of foresight in policy making.

Joshua has a Master's degree in Political Science from the University of Amsterdam. He has also participated in the Oxford Scenarios Programme at Saïd Business School





*OECD Ministerial Council Meeting – Paris, May 2018*



# OECD Member Countries



Australia



Austria



Belgium



Canada



Chile



Czech Republic



Denmark



Estonia



Finland



France



Germany



Greece



Hungary



Iceland



Ireland



Israel



Italy



Japan



Korea



Latvia



Lithuania



Luxembourg



Mexico



Netherlands



New Zealand



Norway



Poland



Portugal



Slovak Republic



Slovenia



Spain



Sweden



Switzerland



Turkey



United Kingdom



United States

\*Nationals of Columbia are welcome to apply to OECD official positions but may only be appointed after Columbia finalises its accession to the Organisation.



# *Are you interested?*

Find out all you need to know before applying at

[www.oecd.org/careers/young-professionals-programme/](http://www.oecd.org/careers/young-professionals-programme/)

Learn more about our people and work at

[www.oecd.org](http://www.oecd.org)

Write your questions to:

[YoungProfessional@oecd.org](mailto:YoungProfessional@oecd.org)